Employees members

Schedule B

FULL AND FINAL TRANSACTION AND RELEASE AGREEMENT (the "**Release**")

By this Release, I hereby declare:

1. I am currently employed by [L'Aréna des Canadiens Inc. / L'Aréna du Rocket Inc. / Evenko G.P. (the "**Company**")]

2. I have read the settlement agreement approved by the Superior Court on [**month**] [**date**], 2022 in connection with the class action taken against L'Aréna des Canadiens Inc. and L'Aréna du Rocket Inc. regarding claims for payment of overtime. I understand that this class action also includes former employees of L'Aréna des Canadiens Inc. who have been transferred to Evenko G.P. as successor employer following the transaction with Live Nation in December 2019.

3. I acknowledge being a member of the class action and having been informed of the terms of the settlement agreement.

4. I had the opportunity to read all documents related to this class action and its settlement, which are accessible on the following website: https://poudrierbradet.com/actionscollectives/, and to have legal representation to this effect in connection with the Release.

5. I understand that all claims related to the class action are settled.

6. In consideration for this Release, signed within the time prescribed in the settlement agreement, the Company will pay me, following thirty (30) days from the date on which the judgment approving the settlement agreement becomes final, a gross amount of ● dollars ($ ●), less applicable legal withholdings and deductions as well as amount due to the *Fonds d'aide aux actions collectives*, if any (the "**Amount**"). I further confirm that no other promise or declaration of any kind has been made to me to induce me to sign this Release.

7. I agree and acknowledge the terms of the settlement agreement. The Amount constitutes a one-time discretionary bonus to my salary paid which also includes all amounts and other benefits to which I may claim to be entitled, directly or indirectly, under the facts and causes of action alleged in the class action. The Amount is therefore not part of my remuneration with respect to my employment rights.

8. In consideration of such Amount to be paid by the Company, I give full, final, unconditional and irrevocable release to the Released Parties (as such expression is defined in paragraph 15 below) in respect of all past, present or future claims, actions, complaints, demands, or proceedings, of any nature whatsoever, arising from amounts that may be owed to me by any of the Released Parties arising out of the class action, such as, in connection with the payment of my working hours during my employment with the Company up to the date of the settlement agreement (including, regular hours of work, overtime hours, deemed hours and compensated hours) as well as the portion of social benefits which could have been enhanced by such payment, including among others, the bonus, vacation pay, and contributions to the pension plan (collectively the "**Subjects of the release**").

9. I acknowledge that I am solely responsible for any tax or duty payable as a result of my receipt of the Amount, in whole or in part, and I acknowledge that it will be the deductions at source applicable to a payment of salary that will be deducted on the Amount. I undertake to indemnify and hold harmless the Released Parties from and against amounts payable or incurred by any of the Released Parties if it is subsequently determined that a greater amount should have been withheld or deducted as income tax (federal and provincial), employment insurance, Canada Pension Plan / Quebec Pension Plan or any other deduction or assessment required by law or payment to be made to the *Fonds d'aide aux actions collectives*.

10. I declare that I have not filed and waive the right to bring or participate in any complaint, claim, action, request, or proceeding against the Released Parties in connection with the Subjects of the release.

11. I undertake not to, at any time, directly or indirectly, make any comments, verbally, in writing, electronically (including social media) or otherwise for the purpose of, or which may have the effect of denigrating, criticizing, discrediting, disparaging, impairing, damaging or attacking the reputation, interests or business conduct of any of the Released Parties in connection with the Subjects of the release, the settlement agreement and/or the Release.

12. I acknowledge that this Release and the performance of the obligations contained therein are made without any admission of liability on the part of the Released Parties.

13. I acknowledge and agree that this Release may be signed electronically and that such electronic signature will be considered for all purposes as an original signature and will have the same force and effect as an original signature.

14. This Release constitutes a transaction agreement within the meaning of articles 2631 et seq. of the *Civil Code of Quebec*.

15. The expression "**Released Parties**" means the Company, its parent company, its subsidiaries, divisions, related or affiliated companies, as well as each of their respective, current or past, shareholders, directors, officers, insurers, lawyers, employees, assigns and other representatives.

16. This Release will enure to the benefit of and be binding upon myself and my heirs, executors, administrators, successors, and assigns. I also declare that I have provided a free and informed consent.

17. I understand that, in order to be eligible to receive the Amount, I must sign and return this Release no later than 11 :59 p.m. (Montreal time) on [**month**] [**date**], 2022.

IN WITNESS WHEREOF, I have signed on _____, 2022

_____

[INSERT NAME OF THE EMPLOYEE]

Initiales Initiales

Employees members

Schedule B

FULL AND FINAL TRANSACTION AND RELEASE AGREEMENT (the "**Release**")

By this Release, I hereby declare:

1. I am currently employed by [L'Aréna des Canadiens Inc. / L'Aréna du Rocket Inc. / Evenko G.P. (the "**Company**")]

2. I have read the settlement agreement approved by the Superior Court on **[month]** **[date]**, 2022 in connection with the class action taken against L'Aréna des Canadiens Inc. and L'Aréna du Rocket Inc. regarding claims for payment of overtime. I understand that this class action also includes former employees of L'Aréna des Canadiens Inc. who have been transferred to Evenko G.P. as successor employer following the transaction with Live Nation in December 2019.

3. I acknowledge being a member of the class action and having been informed of the terms of the settlement agreement.

4. I had the opportunity to read all documents related to this class action and its settlement, which are accessible on the following website: https://poudrierbradet.com/actionscollectives/, and to have legal representation to this effect in connection with the Release.

5. I understand that all claims related to the class action are settled.

6. In consideration for this Release, signed within the time prescribed in the settlement agreement, the Company will pay me, following thirty (30) days from the date on which the judgment approving the settlement agreement becomes final, a gross amount of ● dollars ($ ●), less applicable legal withholdings and deductions as well as amount due to the *Fonds d'aide aux actions collectives*, if any (the "**Amount**"). I further confirm that no other promise or declaration of any kind has been made to me to induce me to sign this Release.

7. I agree and acknowledge the terms of the settlement agreement. The Amount constitutes a one-time discretionary bonus to my salary paid which also includes all amounts and other benefits to which I may claim to be entitled, directly or indirectly, under the facts and causes of action alleged in the class action. The Amount is therefore not part of my remuneration with respect to my employment rights.

8. In consideration of such Amount to be paid by the Company, I give full, final, unconditional and irrevocable release to the Released Parties (as such expression is defined in paragraph 15 below) in respect of all past, present or future claims, actions, complaints, demands, or proceedings, of any nature whatsoever, arising from amounts that may be owed to me by any of the Released Parties arising out of the class action, such as, in connection with the payment of my working hours during my employment with the Company up to the date of the settlement agreement (including, regular hours of work, overtime hours, deemed hours and compensated hours) as well as the portion of social benefits which could have been enhanced by such payment, including among others, the bonus, vacation pay, and contributions to the pension plan (collectively the "**Subjects of the release**").

9. I acknowledge that I am solely responsible for any tax or duty payable as a result of my receipt of the Amount, in whole or in part, and I acknowledge that it will be the deductions at source applicable to a payment of salary that will be deducted on the Amount. I undertake to indemnify and hold harmless the Released Parties from and against amounts payable or incurred by any of the Released Parties if it is subsequently determined that a greater amount should have been withheld or deducted as income tax (federal and provincial), employment insurance, Canada Pension Plan / Quebec Pension Plan or any other deduction or assessment required by law or payment to be made to the *Fonds d'aide aux actions collectives*.

10. I declare that I have not filed and waive the right to bring or participate in any complaint, claim, action, request, or proceeding against the Released Parties in connection with the Subjects of the release.

11. I undertake not to, at any time, directly or indirectly, make any comments, verbally, in writing, electronically (including social media) or otherwise for the purpose of, or which may have the effect of denigrating, criticizing, discrediting, disparaging, impairing, damaging or attacking the reputation, interests or business conduct of any of the Released Parties in connection with the Subjects of the release, the settlement agreement and/or the Release.

12. I acknowledge that this Release and the performance of the obligations contained therein are made without any admission of liability on the part of the Released Parties.

13. I acknowledge and agree that this Release may be signed electronically and that such electronic signature will be considered for all purposes as an original signature and will have the same force and effect as an original signature.

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15. The expression "**Released Parties**" means the Company, its parent company, its subsidiaries, divisions, related or affiliated companies, as well as each of their respective, current or past, shareholders, directors, officers, insurers, lawyers, employees, assigns and other representatives.

16. This Release will enure to the benefit of and be binding upon myself and my heirs, executors, administrators, successors, and assigns. I also declare that I have provided a free and informed consent.

17. I understand that, in order to be eligible to receive the Amount, I must sign and return this Release no later than 11 :59 p.m. (Montreal time) on [**month**] [**date**], 2022.

IN WITNESS WHEREOF, I have signed on _____, 2022

_____

[INSERT NAME OF THE EMPLOYEE]

Initiales Initiales

Former Employees members

Schedule C

FULL AND FINAL TRANSACTION AND RELEASE AGREEMENT (the "**Release**")

By this Release, I hereby declare:

1. I was formerly employed by [L'Aréna des Canadiens Inc. / L'Aréna du Rocket Inc. / Evenko G.P. (the "**Company**")]

2. I have read the settlement agreement approved by the Superior Court on [**month**] [**date**], 2022 in connection with the class action taken against L'Aréna des Canadiens Inc. and L'Aréna du Rocket Inc. regarding claims for payment of overtime. I understand that this class action also includes former employees of L'Aréna des Canadiens Inc. who have been transferred to Evenko G.P. as successor employer following the transaction with Live Nation in December 2019.

3. I acknowledge being a member of the class action and having been informed of the terms of the settlement agreement.

4. I had the opportunity to read all documents related to this class action and its settlement, which are accessible on the following website: https://poudrierbradet.com/actionscollectives/, and to have legal representation to this effect in connection with the Release.

5. I understand that all claims related to the class action are settled.

6. In consideration for this Release, signed within the time prescribed in the settlement agreement, the Company will pay me, following thirty (30) days from the date on which the judgment approving the settlement agreement becomes final, a gross amount of ● dollars ($ ●), less applicable legal deductions and amount due to the *Fonds d'aide aux actions collectives*, if any (the "**Amount**"). I further confirm that no other promise or declaration of any kind has been made to me to induce me to sign this Release.

7. I agree and acknowledge the terms of the settlement agreement. The Amount constitutes a one-time discretionary bonus to my salary paid which also includes all amounts and other benefits to which I may claim to be entitled, directly or indirectly, under the facts and causes of action alleged in the class action. The Amount is therefore not part of my remuneration with respect to my employment rights.

8. In consideration of such Amount to be paid by the Company, I give full, final, unconditional and irrevocable release to the Released Parties (as such expression is defined in paragraph 15 below) in respect of all past, present or future claims, actions, complaints, demands, or proceedings, of any nature whatsoever, arising from amounts that may be owed to me by any of the Released Parties arising out of the class action, such as, in connection with the payment of my working hours during my employment with the Company (including, regular hours of work, overtime hours, deemed hours and compensated hours) as well as the portion of social benefits which could have been enhanced by such payment, including among others, the bonus, vacation pay, and contributions to the pension plan (collectively the "**Subjects of the release**").

9. I acknowledge that I am solely responsible for any tax or duty payable as a result of my receipt of the Amount, in whole or in part, and I acknowledge that it will be the deductions at source applicable to a payment of salary that will be deducted on the Amount. I undertake to indemnify and hold harmless the Released Parties from and against amounts payable or incurred by any of the Released Parties if it is subsequently determined that a greater amount should have been withheld or deducted as income tax (federal and provincial), employment insurance, Canada Pension Plan / Quebec Pension Plan or any other deduction or assessment required by law or payment to be made to the *Fonds d'aide aux actions collectives*.

10. I declare that I have not filed and waive the right to bring or participate in any complaint, claim, action, request, or proceeding against the Released Parties in connection with the Subjects of the release.

11. I undertake not to, at any time, directly or indirectly, make any comments, verbally, in writing, electronically (including social media) or otherwise for the purpose of, or which may have the effect of denigrating, criticizing, discrediting, disparaging, impairing, damaging or attacking the reputation, interests or business conduct of any of the Released Parties in connection with the Subjects of the release, the settlement agreement and/or the Release.

12. I acknowledge that this Release and the performance of the obligations contained therein are made without any admission of liability on the part of the Released Parties.

13. I acknowledge and agree that this Release may be signed electronically and that such electronic signature will be considered for all purposes as an original signature and will have the same force and effect as an original signature.

14. This Release constitutes a transaction agreement within the meaning of articles 2631 et seq. of the *Civil Code of Quebec*.

15. The expression "**Released Parties**" means the Company, its parent company, its subsidiaries, divisions, related or affiliated companies, as well as each of their respective, current or past, shareholders, directors, officers, insurers, lawyers, employees, assigns and other representatives.

16. This Release will enure to the benefit of and be binding upon myself and my heirs, executors, administrators, successors, and assigns. I also declare that I have provided a free and informed consent.

17. I understand that, in order to be eligible to receive the Amount, I must sign and return this Release no later than 11 :59 p.m. (Montreal time) on **[month]** **[date]**, 2022.

IN WITNESS WHEREOF, I have signed on _____, 2022

Initiales	Initiales

[INSERT NAME OF THE FORMER EMPLOYEE]

Anciens.nes Employés.ées membres

Annexe C

TRANSACTION ET QUITTANCE COMPLÈTE ET FINALE (la « **Quittance** »)

Je déclare par la présente Quittance :

1. J'ai été anciennement à l'emploi de [L'Aréna des Canadiens Inc. / L'Aréna du Rocket Inc. / Société en nom collectif evenko (la « **Société** »)].

2. J'ai pris connaissance de l'entente de règlement approuvée par la Cour supérieure le **[date]** **[mois]** 2022 en lien avec l'action collective entreprise à l'encontre de L'Aréna des Canadiens Inc. et de L'Aréna du Rocket Inc. pour des réclamations visant le paiement d'heures supplémentaires. Je comprends que cette action collective vise également les anciens employés de L'Aréna des Canadiens Inc. qui ont été transférés à Société en nom collectif evenko lors de la clôture de la transaction avec Live Nation en décembre 2019.

3. Je reconnais être membre de l'action collective et avoir été informé.e des modalités de l'entente de règlement.

4. J'ai d'ailleurs eu l'occasion de prendre connaissance de tous les documents en lien avec cette action collective et son règlement qui se trouvent sur le site internet suivant : https://poudrierbradet.com/actionscollectives/ et avoir bénéficié d'une représentation par avocat à ce sujet en lien avec la Quittance.

5. Je comprends que toutes réclamations en lien avec l'action collective sont réglées.

6. En contrepartie de cette Quittance signée dans le délai prescrit à l'entente de règlement, la Société me versera, à compter de trente (30) jours suivant la date où le jugement approuvant l'entente de règlement deviendra définitif, un montant brut de ● dollars (● $), moins les déductions légales applicables et montant dû au Fonds d'aide aux actions collectives, le cas échéant (la « **Somme** »). Je confirme par ailleurs qu'aucune autre promesse ou déclaration de quelque nature que ce soit ne m'a été faite pour m'inciter à signer la présente Quittance.

7. J'accepte et reconnais les termes de l'entente de règlement. La Somme constitue une bonification unique et discrétionnaire de mon salaire versé qui comprend également tous les montants et autres avantages auxquels je pourrais prétendre avoir droit, directement ou indirectement, en vertu des faits et des causes d'action allégués dans l'action collective. La Somme ne fait donc pas partie de ma rémunération en ce qui a trait à mes droits rattachés à l'emploi.

8. En contrepartie de cette Somme à être versée par la Société, je libère et donne quittance complète, finale, inconditionnelle et irrévocable aux Parties libérées (telles que celles-ci sont décrites au paragraphe 15 ci-après) à l'égard de toutes réclamations, actions, plaintes, demandes ou recours, de quelque nature que ce soit, passés, présents ou futurs, en lien avec des sommes qui me seraient dues par quelconque des Parties libérées découlant de l'action collective qui vise notamment la rémunération de mes heures de travail durant mon emploi auprès de la Société (incluant les heures normales de travail, les heures supplémentaires (surtemps), les heures réputées travaillées ainsi que les heures compensées) de même que la portion des avantages sociaux qui aurait pu être

bonifiée par cette rémunération incluant notamment la bonification, la paie de vacances et les cotisations au régime de retraite (ci-après collectivement les « **Objets de la quittance** »).

9. Je reconnais être l'unique responsable de tout impôt ou taxe à payer résultant de ma réception de la Somme, en totalité ou en partie, et je reconnais que ce sera les déductions à la source applicables à un paiement de salaire qui seront prélevées sur la Somme. Je conviens d'indemniser et de tenir à couvert les Parties libérées à l'égard des montants payables ou engagés par l'une des Parties libérées s'il est établi par la suite qu'un montant plus élevé aurait dû être retenu ou déduit au titre de l'impôt sur le revenu (fédéral et provincial), de l'assurance-emploi, du Régime de pensions du Canada/Régime des rentes du Québec ou de toute autre retenue ou cotisation requise par la loi ou paiement devant être fait au Fonds d'aide aux actions collectives.

10. Je déclare ne pas avoir déposé et je renonce à intenter ou participer à toute plainte, réclamation, action, demande ou recours en lien avec les Objets de la quittance à l'encontre des Parties libérées.

11. Je m'engage à ne pas, à aucun moment, directement ou indirectement, faire de commentaires, verbaux, écrits, électroniques (incluant les médias sociaux) ou autrement dans le but ou pouvant avoir pour effet de dénigrer, critiquer, discréditer, déprécier, porter atteinte ou ombrage ou d'attaquer la réputation, les intérêts ou la conduite commerciales d'une ou des Parties libérées en lien avec les Objets de la quittance, l'entente de règlement et/ou la Quittance.

12. Je reconnais que la présente Quittance et l'exécution des obligations qui y sont contenues sont faites sans admission quelconque de responsabilité de la part des Parties libérées.

13. Je reconnais et conviens que la présente Quittance peut faire l'objet d'une signature électronique, qui sera considérée à toutes fins comme une signature originale et aura la même force et les mêmes effets qu'une signature originale.

14. La présente Quittance constitue une transaction régie par les articles 2631 et suivants du *Code civil du Québec*.

15. L'expression « **Parties libérées** » vise la Société, sa compagnie mère, ses filiales, divisions, sociétés liées ou affiliées ainsi que chacun de leurs actionnaires, administrateurs, dirigeants, assureurs, avocats, employés, ayants droit et autres représentants, actuels ou anciens.

16. La présente Quittance me lie et lie mes héritiers, exécuteurs, administrateurs successoraux, successeurs et ayants droit. Je déclare aussi avoir fourni un consentement libre et éclairé.

17. Je comprends que pour être admissible à recevoir la Somme, je dois signer et

remettre la présente Quittance au plus tard à 23 h 59 (heure de Montréal le [**date**] [**mois**] 2022.

EN FOI DE QUOI, j'ai signé le _____ 2022

_____

[INSÉRER LE NOM DE L'ANCIEN.NE EMPLOYÉ.E]